

Rules of the  
Hong Kong Hockey Association

(July 2011)

- Rule 1 - Name
- Rule 2 - Objectives
- Rule 3 - Sections
- Rule 4 - Membership
- Rule 5 - HKHA Officers and Council Members
- Rule 6 - Proceedings of HKHA Council Meetings
- Rule 7 - Powers of HKHA Council
- Rule 8 - General Meetings
- Rule 9 - Minutes
- Rule 10 - Patrons and Honorary Life Presidents
- Rule 11 - Rules
- Rule 12 - Accounts
- Rule 13 - Disciplinary Committee
- Rule 14 - Conduct
- Rule 15 - Appeal
- Rule 16 - Expenses
- Rule 17 - Dissolution
- Rule 18 - Indemnity
- Rule 19 - Anti-Doping

*For the purposes of these Rules, any reference to:*

- (a) the male shall include the female;*
- (b) Club shall include Association; and*
- (c) Convenor shall include Chairman and / or Secretary.*

#### **RULE 1 - NAME**

1.1 The Association shall be called the Hong Kong Hockey Association (hereinafter called the HKHA).

#### **RULE 2 - OBJECTIVES**

2.1 The objectives of the HKHA are to:

- (a) promote the playing of hockey in Hong Kong, particularly at the Junior level, and to foster the spirit of the Olympic Games - which is friendship between Nations as well as players by means of sports;
- (b) ensure that all affiliated Clubs play in accordance with the Rules of Hockey issued by the Hockey Rules Board under the authority of the International Hockey Federation;
- (c) ensure that hockey in Hong Kong is governed by the Rules of the HKHA;
- (d) control and administer, both outdoor and indoor hockey tournaments and competitions in Hong Kong;
- (e) improve the quality of hockey grounds and amenities in Hong Kong;
- (f) promote the advancement of hockey umpiring in Hong Kong by providing support to the Umpires Section;
- (g) deal with all other matters to do with the game of hockey in Hong Kong; and
- (h) generally do all such other lawful acts and things as are incidental or conducive to the attainment of all or any of the above objects.

#### **RULE 3 - SECTIONS**

3.1 Recognising a requirement to have Bye-laws governing the control and administration of different aspects of hockey in Hong Kong, the HKHA hereby delegates its power in the control and administration of:

- (a) the promotion and development of hockey in Hong Kong, particularly at the Junior level, to the Promotion and Development Section of the HKHA;
- (b) men's hockey in Hong Kong to the Men's Section of the HKHA;
- (c) women's hockey in Hong Kong to the Women's Section of the HKHA;
- (d) veterans hockey in Hong Kong to the Veterans Section of the HKHA; and
- (e) umpiring in Hong Kong to the Umpires Section of the HKHA.

3.2 Each Section shall make Bye-laws to regulate the proceedings of its business, meetings and responsibilities. Section Bye-laws shall include membership criteria, procedures for Annual General Meetings, Extraordinary General Meetings, the composition of its Committee, voting rights, election of office bearers, and Committee responsibilities.

3.3 The Bye-laws of each Section, and any amendment, shall be submitted to and be approved by the HKHA Council before implementation.

3.4 Each Section shall submit its annual report and accounts to the HKHA Council by 30th June of each year.

#### **RULE 4 - MEMBERSHIP**

- 4.1 To become affiliated to the HKHA, a Club shall pay, on or before 1st September each year, an annual affiliation fee which has been approved by the HKHA in General Meeting. A Club that proposes to enter teams in more than one Section of the HKHA shall pay the annual affiliation fee for the respective Section. Provided other eligibility criteria are met, each affiliation shall be permitted to vote at a General Meeting, in accordance with the provisions of Rule 8.
- 4.2 Each Club affiliated to the HKHA shall ensure that only amateur hockey players take part in hockey games held under the auspices of the HKHA.
- 4.3 Each affiliated Club that proposes to enter teams in league competitions, one day tournaments or any other event held under the auspices of the HKHA shall pay an entrance fee for respective events as laid down by the organising Section in Bye-laws from time to time.
- 4.4 The HKHA may from time to time raise fees or charges to meet administrative expenses of the Association or to fund the HKHA to participate in / host any International / Regional tournament to promote the Game of Hockey.
- 4.5 Affiliated Clubs are required to pay all such fees or charges within thirty (30) days of the date of the debit note. The HKHA Council may expel any affiliated Club from membership of the HKHA for breach of this Rule. Such expulsion will not however be effective until it has been confirmed by the HKHA in a General Meeting.
- 4.6 Neither the HKHA Council nor its agents shall be held responsible for any loss or injury to any member of an affiliated Club, or any other person, arising out of any matters pertaining to hockey in Hong Kong. Affiliated Clubs shall be held responsible for the conduct of their members whether or not these affiliated Club members are registered players with any Section of the HKHA.

**RULE 5 - HKHA OFFICERS AND COUNCIL MEMBERS**

- 5.1 The HKHA shall be governed by a Council which shall consist of:

A President	)	
Two (2) Vice-Presidents	)	who shall collectively be
An Honorary Secretary General	)	known as Officers of the Council
An Honorary Treasurer General	)	

and

Five (5) ex-officio members	)	see Rule 5.3 below
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- 5.2 The five (5) Officers of the HKHA Council shall be elected at the Annual General Meeting (AGM) of the HKHA for a term of two (2) years, provided that at the Annual General Meeting to be held in June/July 2003 three officers of which at least one shall be Vice President, but not the President shall retire from office. At the Annual General Meeting in every subsequent year not less than 2 and not more than 3 Officers shall retire from office. The Officers to retire in every year shall be those who have been longest in office since their last election, but as between persons who became members on the same day those to retire shall (unless they agree among themselves) be determined by lot or as determined by the Council. All Officers so retiring shall be eligible for re-election. However, only a person who has been a member of the HKHA Council (either as Officer or Chairman of a Section) in the preceding year shall be eligible for nomination for the post of President.
- 5.3 The five (5) ex-officio HKHA Council members will be the Chairmen (or a nominated representative) of the five Sections under Rule 3.1
- 5.4 Subject to Rules 5.2 and 5.5, a Chairman of a Section shall be eligible for election as President of the HKHA, however if he or she is successful, he/she will have to resign as Chairman of a Section.
- 5.5 The HKHA Council's permission is necessary for Officers of the Council to stand for re-election unless they have attended at least sixty percent (60%) of the HKHA Council's meetings during their current term of office.

**RULE 6 - PROCEEDINGS OF HKHA COUNCIL MEETINGS**

- 6.1 The HKHA Council shall meet for the dispatch of business, adjourn and otherwise regulate their meetings as they see fit. Questions arising at any HKHA Council meeting shall be decided by a majority of votes. In the case of an equality of votes the Chairman of the meeting shall have a second or casting vote.
- 6.2 The Honorary Secretary General of the HKHA shall call meetings at the HKHA Council's direction but at least once every two (2) months and shall give all HKHA Council members at least seven (7) days notice for an ordinary meeting and at least forty eight (48) hours for a special meeting.
- 6.3 The President of the HKHA Council shall act as Chairman at all HKHA Council meetings. In the absence of the President one of the Vice Presidents shall act as Chairman of the meeting. In the absence of the President and Vice Presidents, HKHA Council members shall choose any one of their number as Chairman for that particular HKHA Council meeting.
- 6.4 Among the business to be transacted by the HKHA Council at its meetings shall be the:
- (a) receiving of reports on the up-to-date status of each Section;
  - (b) consideration of the up-to-date financial status of the HKHA;
  - (c) consideration of appointments and fixing of remuneration for administrative staff of the HKHA;
  - (d) creation of, and appointment to, any Sub-Committee considered necessary to carry out the business of the HKHA Council effectively;
  - (e) consideration and decision upon reports of HKHA Council appointed Sub-Committees;
  - (f) approval of the Annual Report prepared for the HKHA AGM; and
  - (g) consideration of any other business required to carry out the objectives of the HKHA.
- 6.5 The quorum necessary for the transaction of HKHA Council business shall be six (6) members or their designated representatives.
- 6.6 Any Sub-Committee formed under this Rule shall, in the exercise of the powers so delegated, conform to any regulations that may be imposed on it by The HKHA Council. A Sub-Committee shall meet and adjourn as it thinks proper. The resolution of questions arising at any Sub-Committee meeting shall be determined by a majority of votes of the members present and in case of an equality of votes the Chairman of the meeting shall have a second or casting vote.
- 6.7 All Sub-Committees shall obtain HKHA Council's prior written approval for any expenditure, and shall report regularly to the HKHA Council.
- 6.8 The HKHA Council shall have the power to fill any casual vacancy which may occur among its members, except for the post of President. Any member accepted by the HKHA Council to fill a casual vacancy shall retire at the next Annual General Meeting and shall be eligible for re-election subject to Rule 5.5. Should the post of President become vacant between AGMs the HKHA Council shall appoint a Vice-President as President.

## **RULE 7 - POWERS OF HKHA COUNCIL**

- 7.1 The HKHA Council shall have power to act in any manner consistent with the Rules of the HKHA including, but not limited to:
- (a) affiliating the HKHA with relevant Hong Kong and international governing sports bodies and the appointment of representatives to these bodies;
  - (b) the creation of strategy and policy for all matters relating to hockey in Hong Kong;
  - (c) the appointment of all media (including but not limited to print and electronic publishing / production) spokes person on hockey matters in Hong Kong; and
  - (d) approving, before implementation, Section Bye-laws for league or hockey competitions and tournaments and international or other representatives matches.

- 7.2 The decision of the HKHA Council in interpreting the general wording of any Rule, or dealing with any matter not provided for in these Rules, shall be final.

## **RULE 8 - GENERAL MEETINGS**

- 8.1 The HKHA shall hold an Annual General Meeting (AGM) which shall be held in Hong Kong no later than 31st July in each year for the purpose of:
- (a) confirming the minutes of the last AGM and any other General Meetings held in the intervening period;
  - (b) considering matters arising therefrom;
  - (c) receiving and considering the audited Balance Sheet and audited Income and Expenditure Account for the period ending 31st March of the current year;
  - (d) electing Officers of the Council for the ensuing year in accordance with these Rules; and
  - (e) considering any other business of which due notice has been given in accordance with these Rules.
- 8.2 The Honorary Secretary General of the HKHA shall give at least fourteen (14) days written notice of any General Meeting. The notice shall be exclusive of the date on which it is served and shall specify the date, place and time of the forthcoming General Meeting. Such notice shall be sent to each:
- (a) Patron;
  - (b) Vice-Patron;
  - (c) Life Vice-Patron;
  - (d) Honorary Life President;
  - (e) Honorary Life Vice-President;
  - (f) HKHA Council member;
  - (g) HKHA Section Committee member; and
  - (h) Convenor of affiliated Clubs.
- 8.3 The accidental omission to give notice of a meeting to any person entitled to receive such notice shall not invalidate the proceedings at that meeting.
- 8.4 Nominations for the five (5) Officers of the Council to be elected at the AGM shall be forwarded to the Honorary Secretary General of the HKHA, in writing, at least seven (7) days before the AGM. To be valid such nominations shall be proposed and seconded by duly authorised Officials of Clubs affiliated to the HKHA and agreed to by the nominee. Late nominations, or nominations not in the required format will not be considered. Only if there are insufficient nominations for HKHA Council members, nominations duly proposed and seconded will be accepted at the AGM from the floor. Where there are more than five (5) nominations, the election will be conducted by paper ballot.
- 8.5 The Convenor of any affiliated Club may submit to the Honorary Secretary General of the HKHA notice of any other business to be considered at the AGM. Such notice shall be in writing and must be received by the Honorary Secretary General of the HKHA at least seven (7) days before the date of the AGM. Such business will then be included on the agenda for that AGM.
- 8.6 The Honorary Secretary General of the HKHA shall dispatch the agenda, together with a copy of the audited accounts and the list of nominations, to all those persons listed at Rule 8.2 as soon as practicable before the AGM.
- 8.7 All General Meetings other than Annual General Meetings shall be called Extraordinary General Meetings (EGM's).

- 8.8 The HKHA Council may decide to convene an EGM whenever necessary. In addition an EGM shall be convened upon a request to that effect to the Honorary Secretary General of the HKHA. This request must be signed by representatives of at least ten (10) affiliated Clubs acting under the instructions of such affiliated Clubs. The Honorary Secretary General of the HKHA shall convene the EGM within twenty eight (28) days of the request for an EGM of which fourteen (14) days notice shall be given to all those persons listed at Rule 8.2.
- 8.9 The Honorary Secretary General of the HKHA shall dispatch the agenda, together with copies of any documentation relevant to the item(s) to be considered, to all those persons listed at Rule 8.2 as soon as practicable before the EGM.
- 8.10 Clubs which are accepted as a member of the HKHA after 1st June 1992 shall only be entitled to vote at General Meetings after two (2) years following their participation in the Winter Leagues.
- 8.11 Each affiliation shall be entitled to send to any General Meeting one (1) representative with power to vote. (See also Rule 4.1 and Rule 8.14).
- 8.12 Ten (10) representatives of affiliated Clubs entitled to vote at a General Meeting of the HKHA shall form a quorum at such General Meetings.
- 8.13 The Convenor of each affiliated Club shall notify the Honorary Secretary General of the HKHA in writing at least seven (7) days before the date of General Meetings the names of the representatives authorised by the Club to vote at each of these General Meetings.
- 8.14 Each affiliation may submit up to three (3) names as authorised representatives, but only one (1) of the authorised representatives shall be permitted to vote. The authorised representative permitted to vote at such meetings shall personally sign the attendance register before the commencement of that General Meeting.
- 8.15 The President shall preside as Chairman at every General Meeting, or if he is not present within fifteen (15) minutes after the time appointed for the holding of the meeting, or is unwilling to act or is absent from Hong Kong, or has given notice of his intention not to attend the meeting, the HKHA Council members shall elect one of their number to be Chairman of the meeting.
- 8.16 The Chairman of the meeting may, with the consent of any meeting at which a quorum is present (and shall if so directed by the meeting) adjourn the General Meeting from time to time and from place to place, but no business shall be transacted at any adjourned General Meeting other than the business left unfinished at the General Meeting from which the adjournment took place. When a General Meeting is adjourned for thirty (30) days or more, notice of the adjourned General Meeting shall be given as in the case of an original General Meeting. Save as aforesaid it shall not be necessary to give any notice of an adjournment or of the business to be transacted at an adjourned General Meeting.
- 8.17 At any General Meeting a resolution (except election which will be decided by paper ballot) put to the vote of the meeting shall be decided on a show of hands unless a paper ballot is (before or on the declaration of the result of the show of hands) demanded by:
- (a) the Chairman of the meeting; or
  - (b) at least two (2) voting representatives present in person.
- 8.18 If a paper ballot is duly demanded it shall be taken in such manner as the Chairman of the meeting directs. In a paper ballot each affiliation shall be entitled to one (1) vote which shall be cast by the authorised representative permitted to vote at such meetings, providing such authorised representative personally signed the attendance register before the commencement of that General Meeting.
- 8.19 In the case of an equality of votes, whether on a show of hands or on a paper ballot, the Chairman of the meeting at which the show of hands takes place or at which a paper ballot is demanded shall be entitled to a second or casting vote.
- 8.20 The following Rules, regarding outstanding fees or debts due to either the HKHA or any Section, shall apply to all General Meetings:
- (a) the Men's and Women's Section will inform the Honorary Treasurer General of the HKHA of all affiliated Clubs with outstanding fees or debts as at 31st May of the current year;

- (b) the Honorary Treasurer General of the HKHA shall notify affiliated Clubs in writing, at least fourteen (14) days before the date of the General Meeting, details of any outstanding fees due from them. This notice will include details of any affiliation or other fees raised by the HKHA and due by 30th June of the current year that have not been paid;
- (c) each affiliated Club shall settle all outstanding fees at least seven (7) days before the date of the General Meeting. Payment by bank cheque is acceptable; however, it is the responsibility of the affiliated Club to ensure that the cheque is honoured by the bank. Where a cheque is subsequently dishonoured the HKHA Council shall have the power to take disciplinary action against the Club as deemed necessary; and
- (d) the entitlement to vote at General Meetings under these Rules shall be withdrawn from a Club if it has not settled all outstanding fees and debts at least seven (7) days before the date of the General Meeting.

#### **RULE 9 - MINUTES**

- 9.1 The Honorary Secretary General of the HKHA or his nominee or any individual appointed by the HKHA Council in his place shall take minutes covering resolutions and proceedings of all meetings of the HKHA Council and all General Meetings.
- 9.2 These minutes shall be considered at the following appropriate meeting of that same Council and, if approved, shall be signed by the Chairman of such next meeting. The Chairman of the meeting's signature shall be conclusive evidence of the correctness of the minutes.

#### **RULE 10 - PATRONS AND HONORARY LIFE PRESIDENTS**

- 10.1 A Patron shall be appointed by the HKHA Council and shall hold office either until he resigns, or until the HKHA Council shall appoint another Patron in his stead.
- 10.2 Up to ten (10) Vice-Patrons may be appointed annually at the first meeting of an incoming HKHA Council after the Annual General Meeting.
- 10.3 In order to show the HKHA's appreciation of active service and support over a considerable number of years to hockey in Hong Kong at the patronage level, the HKHA Council, at its sole discretion is empowered to award the title of Life Vice Patron of the HKHA to those individuals deemed worthy of this award.
- 10.4 In order to show the HKHA's appreciation of active service and support over a considerable number of years of hockey in Hong Kong at the administrative level, the Council, at its sole discretion is empowered to award the title of Honorary Life President of the HKHA to an individual deemed worthy of this award. Honorary Life President is not deemed to be a Council Member of the HKHA.
- 10.5 In order to show the HKHA's appreciation of active service and support over a considerable number of years to hockey in Hong Kong at the administrative level, the HKHA Council, at its sole discretion, is empowered to award the title of Honorary Life Vice President of the HKHA to those individuals deemed worthy of this award. Honorary Life Vice Presidents are not deemed to be Council Members of the HKHA.

#### **RULE 11 - RULES**

- 11.1 Notice of an alteration to the Rules intended to be proposed at a General Meeting shall be given in writing to the Honorary Secretary General of the HKHA at least fourteen (14) days before such meeting.
- 11.2 No new Rule shall be made nor any existing Rule amended or rescinded except by resolution of a General Meeting. Such resolution to create a new Rule or amend or rescind an existing Rule must obtain two thirds (2/3rds) of the votes of those present and entitled to vote and voting.
- 11.3 The Honorary Secretary General of the HKHA shall send a copy of the Rules of the HKHA to each Section of the HKHA as soon as possible after the AGM. Sections are responsible for ensuring that the Convenor of each affiliated Club within their Section is sent a copy of the Rules of the HKHA before the start of the playing season.

- 11.4 Every Club affiliated to the HKHA shall be bound by the then current Rules of Hockey issued by the Hockey Rules Board under the authority of the International Hockey Federation, as supplemented by the HKHA Council.

## **RULE 12 - ACCOUNTS**

- 12.1 The books of accounts of the HKHA shall be kept by the Honorary Treasurer General of the HKHA. All receipts shall be deposited into a bank account in the name of the HKHA and all cheques drawn thereon shall be signed jointly by any two of the Honorary Treasurer General, Honorary Secretary General, President and either one of the Vice Presidents. The Honorary Treasurer General will be given notice of all HKHA financial transactions.
- 12.2 The Honorary Treasurer General of the HKHA shall present an audited Balance Sheet and audited Income and Expenditure Account for the period ending 31st March of the current year for consideration by the HKHA Council in June each year.
- 12.3 After approval of the HKHA Council the audited Balance Sheet and audited Income and Expenditure Account for the period ending the 31st March of the current year shall be presented at the next AGM.

## **RULE 13 - Disciplinary Committee**

- 13.1 The HKHA Council shall appoint a Disciplinary Committee ("DC") made up of four or more members.
- 13.2 The quorum for a meeting of the DC shall be three members.
- 13.3 The DC shall arrange its own secretarial services by appointing one of its members as secretary.
- 13.4 The DC shall enquire into any alleged breach of the Rules of Hockey, the HKHA Rules, Section Bye-laws or any misconduct alleged to have brought the game into disrepute by any affiliated Club, official, player or spectator.
- 13.5 Any matter may be referred to the DC by the relevant HKHA Section provided such reference is made within 28 days of the date of the matter which is the subject of the reference.
- 13.6 On receipt of a reference for consideration, the DC will convene a hearing and give notice of such hearing to those who are the subject thereof provided that such notice must be sent not less than 7 days before the date fixed for the hearing.
- 13.7 The DC may conduct its hearing in such manner as it thinks fit.
- 13.8 An official of the relevant HKHA Section shall be entitled to attend a meeting of the DC and to present to the DC such evidence or information as he or she wishes.
- 13.9 The affiliated Club (or its representative), official, player or spectator who is being enquired into by the DC shall be entitled to attend the meeting of the DC and to present to the DC such evidence or information as he wishes.
- 13.10 There shall be no entitlement to legal representation at any meeting of the DC.
- 13.11 If the DC finds there has been a breach of the Rules of Hockey, the HKHA Rules, Section Bye-laws or there has been conduct which has brought the game into disrepute, it may impose one or more of the punishments listed in Rule 13.12 below on the offending affiliated Club, official, player or spectator as it thinks fit.
- 13.12 The DC may issue a written reprimand, impose a monetary fine, deduct points from a team of an affiliated Club or suspend any affiliated Club, official, player or spectator from participation in hockey on such terms as the DC thinks fit.
- 13.13 Records of all cases will be kept at the HKHA office for future reference.

## **RULE 14 - CONDUCT**

- 14.1 All officials, players and spectators participating in or at hockey games held under the auspices of the HKHA

shall be governed by: -

- (a) the Rules of Hockey;
- (b) the HKHA Rules; and
- (c) the Section Bye-laws.

- 14.2 Affiliated Clubs shall be held responsible for the conduct of their officials, players or members and spectators participating in or at hockey games or hockey functions in Hong Kong or elsewhere if a team from Hong Kong is a participant.
- 14.3 No suspended player or member of any suspended affiliated Club shall be eligible for membership of any other affiliated Club for the purpose of participating in hockey without the prior permission of the HKHA Council.
- 14.4 The HKHA Council will recognise suspensions of a player by his own Club within a playing season. The player if he desires to change Clubs during the playing season for whatever reason can apply to do so following the procedures laid down in the Bye-laws of the relevant Section. Similarly, the HKHA Council will recognise new playing season suspensions but only for the same Club (i.e. if a player is suspended for more than the end of a playing season, he is free to register with another Club at the start of the new playing season).
- 14.5 While it is acknowledged that affiliated Clubs have every right to take disciplinary action against any of their players, officials or members without prior reference to the HKHA Council, the aggrieved player, official or member shall have the right to appeal to the HKHA Council provided he intends to transfer to another affiliated Club but is prevented from doing so by his own Club.
- 14.6 For the purposes of discipline under these Rules, a HKHA hockey game will be deemed to have commenced one (1) hour before the scheduled start time for the game and will be deemed to have ended one (1) hour after the umpire's final whistle.

#### **RULE 15 - APPEAL**

- 15.1 Any person, Club aggrieved by any action taken under Rule 13 may lodge an appeal by giving notice in writing to the Honorary Secretary General of the HKHA within fourteen (14) days of the date of the decision of the DC. Such notice must be accompanied by the appropriate administrative fee, the amount of which shall be prescribed by the HKHA Council.
- 15.2 The HKHA Council shall hear and decide any appeal that may be lodged under these Rules.
- 15.3 The quorum for a hearing of an appeal by the HKHA Council shall be five members.
- 15.4 Pending a decision on the appeal, any penalty imposed by the DC shall continue to be observed.
- 15.5 The HKHA Council shall have power to vary, rescind, or confirm the DC's decision.
- 15.6 Records of all cases will be kept at the HKHA office for future reference.

#### **RULE 16 - EXPENSES**

- 16.1 No member of an affiliated Club and no umpire officiating at a game held under the auspices of the HKHA shall receive any remuneration or expenses in respect of coaching, playing or umpiring any hockey game except with the consent of the HKHA Council.
- 16.2 Any member of an affiliated Club or umpire who fails to comply with this Rule, or who is in any way a party to the failure to comply with this Rule, shall be dealt with under Rule 14.

#### **RULE 17 - DISSOLUTION**

- 17.1 If at any General Meeting of the HKHA a resolution for the dissolution of the HKHA be proposed and seconded by duly authorised voting members of affiliated Clubs the following procedures will be adopted:

- (a) The resolution shall be voted upon by voting representatives of affiliated Clubs present at the General Meeting;
- (b) Should the resultant vote show a majority in favour of the resolution then an Extraordinary General Meeting will be called by the HKHA Council;
- (c) The Extraordinary General Meeting referred to in (b) will take place not less fourteen (14) days after the date of the General Meeting referred to in 17.1;
- (d) At the Extraordinary General Meeting referred to in (c) the resolution for dissolution of the HKHA will again be put to the meeting;
- (e) The resolution in (d) will then be voted upon by voting representatives of affiliated Clubs; and
- (f) Should the resultant vote show seventy five per-cent (75%) of the votes are in favour of the resolution the HKHA Council shall thereupon, or at such further date as shall be specified in such resolution, proceed to realise the property of the HKHA.

17.2 After the discharge of the liabilities of the HKHA the HKHA Council shall place any remaining assets and the records of the HKHA in trust with the Sports Federation and Olympic Committee of Hong Kong, China until a time when hockey is revived in Hong Kong by a properly constituted and accredited body, whereupon the HKHA shall be dissolved.

**Rule 18 – INDEMNITY**

18.1 Every officer shall be indemnified by the association against (and it shall be the duty of the Council out of funds raised by the association to pay) all costs, losses and expenses which any Officer may incur or become liable to in respect of any act or deed done by them as such Officer in the discharge of their duties, on condition that such act or deed has received approval of the Council and is otherwise within the powers granted pursuant to those Rules

**Rule 19 – Anti-doping**

19.1 The Hong Kong Hockey Association condemns the use of performance enhancing drugs and doping practices in sport.

19.2 The Hong Kong Hockey Association supports the latest Anti-Doping Rules of the Sports Federation & Olympic Committee of Hong Kong, China, the Hong Kong Anti-Doping Committee, and the International Hockey Federation, and adopts them wholly as Hong Kong Hockey Association's Anti-Doping Policy."

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